

Choose your preferred lane - Short, Medium or Long Trips. Your choice!

Sample from our 2021 drivers			Annual	Equates to
Region	Stops and Deliveries	Miles	Wages	Rate per Mile
Canada Wide	Occasional mutiple stop loads	159,798	\$ 83,696.52	\$ 0.52
Canada Wide	Occasional mutiple stops loads	151,580	\$ 77,848.61	\$ 0.51
Maritimes	3-5 Drop per trip	129,377	\$ 74,971.85	\$ 0.58
Maritimes	3-5 Drop per trip	175,283	\$ 91,973.70	\$ 0.54
Mostly Western Cda	Minimal Mutiple Stops	158,037	\$ 83,190.99	\$ 0.53
Mostly Western Cda	Minimal Mutiple Stops	152,708	\$ 74,627.54	\$ 0.49
Ontario East	Occasional mutiple stop loads	135,749	\$ 70,612.27	\$ 0.52
Ontario East	Occasional mutiple stops loads	144,680	\$ 72,687.89	\$ 0.50

Annual wages includes mileage, picks/drops, bonus, vacation pay, holiday pay, overtime pay.

MILEAGE RATES ** Vacation Pay Extra ** Holiday Pay Extra **

Base Mileage Rate – New Hires	\$0.43
<i>Potentially after 1 year:</i> Base Mileage Rate – after 4 Quarterly Bonuses Received	\$0.44

Quarterly Bonus

Bonus	\$0.01 per mile bonus. Awarded quartely for qualifying drivers. (Driver does not have any events which results in any extra costs or points. See appendix 'C' of driver contract for full details.)	\$0.01
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Holiday / Vacation Pay

Holiday Pay	Amount = avg days' pay for prior 20 days (equals 5%). Paid during pay period that contains holiday.
Vacation Pay	4% or 0.018/mile Accumulates and paid when requested

LONGHAUL COMPENSATION - Accessorials

Picks & Drops	First and last stop included in milage rate \$25 for each of first 3 paid stops \$50 for each paid stop in excess of 3
Layovers	West: \$75 If not disptached within 24 hr of 36 hr reset completion. ON EAST : \$50 If not dispatched within 24 hours of last delivery. Appt Freight: \$14/hr after 3 hrs to max \$100.
Detention	Montreal Consolidator Loads: \$14/hr after 11 pm AST scheduled departure Cornwall Origin: \$14/hr immediately once appointment time passed.
Mileage	Paid by Professional Carriers by PC Miler Practical

* Local Cartage (P&D)

Flat rate \$50 within 70 miles (originating or terminating at our Somerville N

* Company Benefits

Group Insurance Long term disability, life, extended health, dental and eye coverage available through group insurance plan after 3 months of continuous employment for full time drivers. Single, couple, or family rates apply.

