



## Owner-Operator Pay Package

	<u>Tractor &amp; Trailer</u>	<u>Tractor Only</u>
<b>Tridem Reefer</b>	87% of shipment revenue	87% of shipment revenue Less: trailer rental cost
<b>Tandem Reefer</b>	87% of shipment revenue	87% of shipment revenue Less: trailer rental cost
<b>Multi-Temp Tridem Reefer</b>	87% of shipment revenue	87% of single-temp shipments 81% of multi-temp shipments Less: trailer rental cost
<b>Fuel Surcharge</b>	Contractor receives 100% of Fuel Surcharge	
<b>Extra Drops</b>	Paid at the same percentage as the revenue split	
<b>Detention and Layover</b>	Paid at the same percentage as the revenue split	
<b>Insurance Premiums</b>	\$11,000 per year over 20 pays of \$550.00 each. (Four pays off in Jan & Feb if here all year).	
<b>License</b>	Professional Carriers Inc pays licensing cost up front and rebills broker total cost on a per statement basis.  -annual cost range \$2,500 – \$3,500 depending upon unit age and value.	
<b>Drug Testing</b>	per driver and/or broker are:  Pre employment drug test                      \$83.00 + HST  Yearly administration fee                      \$100.00 + HST	
<b>Group Insurance</b>	Group Insurance is available and includes: <ul style="list-style-type: none"> <li>• Life Insurance</li> <li>• Accidental Death &amp; Dismemberment Insurance</li> <li>• Long Term Disability Insurance</li> <li>• Medical/Dental Coverage</li> </ul>	